

# *Environment, Health and Safety Policy*



## Environment

ISMT Limited believes strongly in the need to maintain and improve the quality of the environment. The company shall therefore strive to ensure that its operations comply with all applicable laws and standards, have no adverse impact on the environment and where possible make a positive contribution to improving the quality of the environment.

## Health and Safety

ISMT Limited will comply with all applicable Laws and relevant industry standards of practice concerning protection of health and safety of its employees in the work place and other persons affected by its business activities. Protection of health and safety is of vital importance to the Company and the management of the Company shall take such actions as are reasonable and necessary to achieve such goal and carry out this policy.

**B. R. Taneja**  
Chief Executive Officer  
June 1, 2006

